



Lancashire Enterprise Partnership

LANCASHIRE SKILLS AND EMPLOYMENT HUB

MARTIN HILL
5TH DECEMBER 2019



CITY DEAL

Preston, South Ribble & Lancashire



LANCASHIRE SKILLS
& EMPLOYMENT HUB

Currently, within the Deal, there are:-

- Over 90 housing sites with additional sites still to be identified;
- Over 40 commercial / employment sites; and
- Nearly 40 infrastructure projects already completed or progressing, with further schemes identified over the term of the Deal.



Lancashire
Enterprise Partnership



LANCASHIRE
LOCAL DIGITAL SKILLS
PARTNERSHIP

@LancsSkillsHub

www.lancshireskillshub.co.uk

Lancashire Construction Sector

- A Key Growth Sector
- One of LEP's Priority Sectors
- Circa 6,100 Construction Companies
 - 93% are micro (employing less than 10 people)
 - 6% are small (employing between 10 and 49 people)
- Employing 47,210 people
- Pipeline of projects with construction value of £6.5bn over next 5 years
- £5.6bn of which due to commence in 2020 (CITB/Glengans)

Central Lancashire Employment Sectors



29,000 JOBS

1. Finance and Professional Services



26,000 JOBS

2. Health and Social Care



22,000 JOBS

3. Retail (including Motor Trades)



18,000 JOBS

4. Construction



18,000 JOBS

5. Administration and Support



18,000 JOBS

6. Energy and Environmental Technologies



18,000 JOBS

7. Logistics



14,000 JOBS

8. Education

Central Lancashire Sector Labour Forecasts: 2018 - 2028

Top 5 Sectors requiring employees due to sector growth (expansion demand)

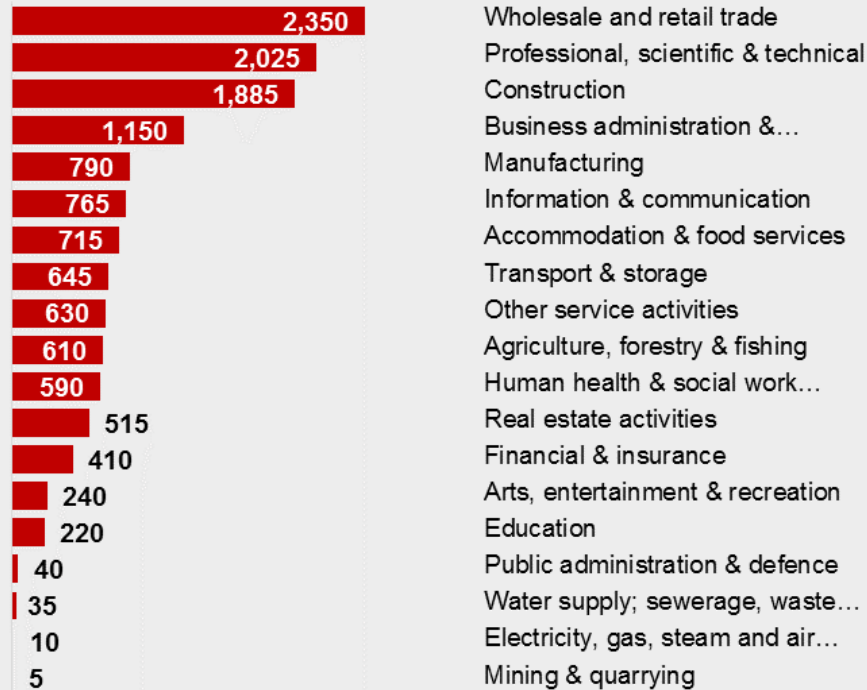


- **Administrative and Support Services** (+290 new jobs each year)
- **Construction** (+230 new jobs each year)
- **Professional, scientific and technical activities** (+130 new jobs each year)
- **Wholesale and retail trade** (+110 new jobs each year)
- **Health and social work** (+80 new jobs each year)

Total Employment Requirement Across all Sectors 2018-2028 to meet sector growth and replace people leaving or changing jobs		
Sector	Annual Requirement	Total Requirement
Administrative and support service activities	2,900	31,870
Wholesale and retail trade	2,840	31,240
Human health and social work activities	2,080	22,910
Construction	1,390	15,280

Central Lancashire Business Base

Preston, Chorley and South Ribble Business Counts by Sector



Source: UK Business Counts 2019



Jobs

- 15,500 work in construction sector,
- over 50% in skilled trades jobs such as bricklayers, plumbers, carpenters etc
- 1 in 10 are in professional occupations, including engineers, surveyors etc

Sources: UK Business Counts, 2019

Lancashire Skills and Employment Hub Strategic Framework



- Identify the key priorities and actions required to drive up skills and employment in Lancashire.
- Align our pipeline of skills with the needs of businesses – now and into the future.
- Inform and underpin local investment decisions.
- Influence the use of the mainstream funding and help define our future asks of Government.
- Channel energy of businesses, providers and partners at areas of priority.



Skills and Employment Strategic Framework

FUTURE WORKFORCE

- Inspiring young people
- Improving employability skills and aligning curriculum.
- Investing in our learning infrastructure.

SKILLED & PRODUCTIVE WORKFORCE

- Apprenticeship growth – routes to higher levels of professional and technical skills.
- Professional / Graduate attraction & retention.
- Workforce planning.
- Leadership and Management / Innovation capacity in SMEs.

INCLUSIVE WORKFORCE

- Enabling an inclusive workforce; supporting unemployed & inactive into work.
- Digital inclusion.
- Incorporating social value into public procurement processes.

INFORMED APPROACH

- Employer engagement to inform our approach.
- Maintain our evidence base and insight.
- Influence, prioritise and direct the use of funding – maximise impact.
- Connect with other LEPs.



Generating Social Value through Development

- Lancashire Enterprise Partnership are committed to maximising the Social Value benefits of its projects and programmes and retaining the economic benefits of this investment to generate local employment, training and business opportunities.
- In accordance with the provisions of the Public Services (Social Value) Act 2012 (the Act), Lancashire Enterprise Partnership aims to maximise social value through the procurement and commissioning of its programmes. The LEP is taking forward these principles and has developed a common social value framework woven throughout its projects and programmes.

Support for Developers and Contractors

- Support to develop Employment & Skills Plans at planning stage
- Recruitment Support through local partners
- Apprenticeship recruitment and training support
- Pre-employment training (fully funded)
- Workforce development funding through Skills Support for the Workforce
- Schools engagement through Inspira and the Enterprise Advisors Network
- Supply Chain Engagement – Central Lancashire Construction Hub



Funded Business Skills Support



Skills Support for Unemployed - Lancashire

Delivered by People Plus and their partners

Bespoke packages to support local employer recruitment:

- Business Admin
- Customer Service/Retail
- Construction
- Digital & Admin
- Health & Social Care
- Hospitality
- Security
- Warehousing & Storage
- Health & Well Being

Skills Support for the Workforce

Delivered by the Growth Company and their partners

How can Skills Support for the Workforce can help your business?

- Work with you to support you to assess the skills gaps in your business and develop bespoke learning plans to meet your needs - a flexible approach to delivery, meaning the support needed can be delivered on the job, or at alternative locations across Lancashire – depending on your preference.
- Upskill your employees through fully funded bespoke support and training
- Enhance staff productivity
- Increase team morale
- Improve staff retention

Skills Support for the Workforce

Offer a wide range of bespoke accredited and non-accredited programmes to choose from at various levels - **ALL FULLY FUNDED**

- ✓ Engineering and Advanced manufacture inc Lean Manufacture, BIT & PMO
- ✓ Construction Level 2 certificates and diplomas
- ✓ Health and Social Care up to level 5 units
- ✓ Hospitality up to level 4 units Certificates and Diplomas
- ✓ Management and Team Leading up to level 4 units
- ✓ HR
- ✓ Customer service Certificates and Diplomas
- ✓ Business Admin Certificates and Diplomas
- ✓ IT
- ✓ Creative & Digital – design, digital marketing and social media
- ✓ Logistics inc Warehousing, Transport operatives, driving goods vehicles
- ✓ LCEGs



Deliver a centralised coordinated approach to the procurement of training services within the construction industry

